



Diversity in Offshore Wind Directory

On June 24, 2021, the Environmental League of Massachusetts convened offshore wind developers and nearly twenty diverse business and civic organizations. The intent was to facilitate the connections that are a foundational prerequisite for building an offshore wind industry rooted in diversity and inclusion.

This directory represents the organizations present for that convening, along those unable to attend due to scheduling conflicts.

The June gathering and this directory are not a comprehensive list of potential partners; the Commonwealth is rich with organizations and institutions that can help to make connections with minority-owned businesses, train a diverse workforce, and inform environmental justice priorities. If your organization is not included here and would like to be, please contact info@environmentalleague.org.

This document will be shared with the four offshore wind leaseholders as well as all invited organizations. This information will also be added to the [MassCEC Offshore Wind Supply Chain Directory](#).

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Offshore Wind Developers



Location: Norway and Worldwide

Website: www.equinor.com

Number of Staff: 20,000+

Contact Name: Elizabeth Treseder

Contact Position: New England Market Lead

Contact Email: EVOG@equinor.com

About: Equinor is an international energy company present in more than 30 countries worldwide, including several of the world's most important oil and gas provinces. Founded in 1972 under the name Den Norske Stats Oljeselskap AS—Statoil (the Norwegian State Oil company), they changed their name to Equinor in 2018. Their headquarters are in Stavanger, Norway, and we have over 21,000 employees. They are engaged in exploration, development and production of oil and gas, as well as wind and solar power.



Location: Boston, MA

Website: mayflowerwind.com

Contact Name: Mike McMahon

Contact Position: Contracts & Procurement

Contact Email: michael.mcmahon@mayflowerwind.com

About: Mayflower Wind Energy is an offshore wind energy developer with an ocean lease area south of Nantucket. Mayflower holds a current 20-year commitment for an 804MW project from a successful bid in the 2019 MA 83cii RFP. Headquartered in Boston, Mayflower Wind was created from a partnership between Shell and Ocean Winds. The mandate for our project is to provide economic benefits to ratepayers via the low-cost energy bid selected by reviewers in the 2019 solicitation. Alongside that primary benefit are additional commitments to being good stewards of the environment, support the fishing industry and promote innovation in both wind energy research and diverse supplier development.



Ørsted

Location: Denmark and Worldwide

Website: orsted.com

Number of Staff: 6,300+

Contact Name: Eric Wilkinson

Contact Position: Electricity Market Policy Director, Government Affairs (N. America)

Contact Email: ERWIL@orsted.com

About: Ørsted develops, constructs, and operates offshore and onshore wind farms, solar farms, energy storage facilities, and bioenergy plants, and provides energy products to its customers. Ørsted ranks as the world's most sustainable energy company in Corporate Knights' 2021 index of the Global 100 most sustainable corporations in the world and is recognized on the CDP Climate Change A List as a global leader on climate action. Headquartered in Denmark, Ørsted employs 6,311 people. Ørsted's shares are listed on Nasdaq Copenhagen (Orsted). In 2020, the group's revenue was DKK 52.6 billion (EUR 7.1 billion).



VINEYARD WIND

Location: New Bedford, MA

Website: www.vineyardwind.com

Number of Staff: 28

Contact Name: Rose DeCosta

Contact Position: External Affairs Manager

Contact Email: rdecosta@vineyardwind.com

About: Vineyard Wind LLC, an offshore wind development company 50 percent owned by funds of Copenhagen Infrastructure Partners (CIP) and 50 percent owned by Avangrid Renewables, LLC, is currently in the permitting and financing process for the first large-scale offshore wind energy project in the United States.



Business and Civic Organizations



Location: Roxbury, MA

Website: ace-ej.org

Number of Staff: 4

Contact Name: Dwaign Tyndal

Contact Position: Executive Director

Contact Email: dwaign@ace-ej.org

About: We organize Roxbury residents and work with community organizers locally, statewide and nationally to build platforms and offer resources that address systemic injustice. We work directly within the frontline communities that are most impacted bringing critical solutions that include advocacy, organizing, legal and regulatory campaigns. ACE is the first environmental justice nonprofit organization in Massachusetts and has defended the rights of Roxbury residents for over 25 years.



Location: Bridgewater, MA

Website: aabegreaterboston.org

Contact Name: Shalaya Morissette

Contact Position: President

Contact Email: AABEBOSTON@GMAIL.COM

About: The American Association of Blacks in Energy's (AABE) mission is to provide direct input into the deliberations and developments of energy policies, regulations, emerging technologies, and environmental issues. The Greater Boston Chapter of AABE® is a recognized nonprofit organization founded in 2014 and is dedicated to furthering the AABE mission in the Greater Boston area and to help build the pipeline of Blacks and other underrepresented minorities to enter the energy industry.



Location: Boston, MA

Website: amplifylatinx.co

Contact Name: Rosario Ubiera-Minaya

Contact Position: Executive Director

Contact Email: rosario@amplifylatinx.com

About: Amplify Latinx is a non-partisan, collaborative movement whose mission is to build Latinx economic and political power by significantly increasing Latinx civic engagement, economic opportunity and representation in leadership positions across sectors. Amplify Latinx was launched by the Latina Circle, a Boston-based, non-profit social venture that is advancing Latina leaders across industries into positions of power and influence. We are one of the largest Latinx networks in Greater Boston, with over 3,000 active participants and 140 business and community partners.



Location: Boston, MA

Website: www.becma.org

Number of Staff: 10

Contact Name: Nicole Obi

Contact Position: Director, Member Experience & Engagement

Contact Email: nobi@becma.org

About: BECMA's mission is to advance the economic well-being of Black businesses, organizations, and residents in Massachusetts through advocacy, business and leadership development, and strategic partnerships. We support the Commonwealth's Black community, including 2,000 business owners, through procurement, management & board opportunities as well as business development efforts. Realizing positive outcomes for Black professionals, trades people and business owners, in the CleanTech and the Green Economy, are key goals for BECMA's policy and membership teams.



Location: Boston, MA

Website: browningthegreenspace.org

Contact Name: Kerry Bowie

Contact Position: Board President

Contact Email: kerry@browningthegreenspace.org

About: Browning the Green Space (BGS) was born from the realization that people of color often receive more than their fair share on “environmental bads” like brownfields, pollution, and asthma while they receive less than their fair share of “environmental goods” like cleantech jobs in energy efficiency, renewable energy, water, wasted food, and urban farming. The BGS Initiative operates at the intersection of environmental justice, economic justice, and social justice.



Location: Boston, MA

Website: www.cpaboston.org

Contact Name: Karen Chen

Contact Position: Executive Director

Contact Email: karen@cpaboston.org

About: The Chinese Progressive Association is a grassroots community organization which works for full equality and empowerment of the Chinese community in the Greater Boston area and beyond. Our activities seek to improve the living and working conditions of Chinese Americans and to involve ordinary community members in making decisions that affect our lives.



Location: Boston, Fall River, Brockton, New Bedford, and Attleboro, MA

Website: coalitionforsocialjustice.org

Contact Name: Deb Fastino

Contact Position: Executive Director

Contact Email: dfastino@aol.com

About: The Coalition for Social Justice (CSJ) is a grassroots organization founded in 1994 to bring together people affected by and concerned about poverty to advocate for economic opportunity. We have developed a solid leadership core of dedicated activists who first joined the struggle for social justice through CSJ. We have developed a diverse organizing staff who started as volunteers that we met through our work, and who have been directly affected by our issue priorities.



Location: Boston, MA

Website: www.massclu.org

Number of Staff: 9

Contact Name: Lee Matsueda

Contact Position: Executive Director

Contact Email: lee@massclu.org

About: Community Labor United's mission is to drive forward strategic campaigns with grassroots organizations and labor unions that stabilize and strengthen working-class families and communities of color in Greater Boston. Through a program of coalition building, research and policy development, public education, and grassroots mobilization, we advance policies that promote quality jobs, secure healthcare, affordable housing, and environmental justice for all.



Location: Boston, MA and Washington, DC

Website: www.emeraldcities.org

Contact Name: Adam Parker

Contact Position: Boston Director

Contact Email: aparker@emeraldcities.org

About: Emerald Cities (ECC) pursues a high-road approach to greening our cities, building resilient regional economies and strengthening our democracy. By building cross-sector collaborations, acutely focused on those historically left out of the economic and community development process, we help communities unleash their capacity to build high-road economies that are more sustainable, economically just and democratic. ECC has proven that multi-stakeholder, intersectional models work. Whether your goal is to create more opportunities for underrepresented contractors, workers and youth to participate in sustainable development projects; or you seek to engage anchor institutions in local climate resilience efforts; or you need help building an inclusive local corps of environmental/ climate/economic justice advocates, ECC offers programs that can help guide your community along the high road.



Location: Boston, MA

Website: fbequity.org

Number of Staff: 4

Contact Name: Glynn Lloyd

Contact Position: Executive Director

Contact Email: g.lloyd@FBEquity.org

About: The Foundation for Business Equity was created to help address the widening income and wealth gap in Greater Boston, experienced most acutely by Black and Latinx communities. We focus on scaling businesses of color to create greater wealth creation for business owners and key principals and create more jobs with family-sustaining wages in our urban communities. Eastern Bank was the founding funder of the Foundation for Business Equity and made a \$10 million grant over three years to launch the Foundation.



Location: Boston, MA and New Haven, CT

Website: www.gnemsdc.org

Number of Members: 2,000 corporate members nationally (115 in New England); 12,000 MBEs nationally (270+ in New England)

Number of Staff: 5

Contact Name: Peter Hurst

Contact Position: President and CEO

Contact Email: phurst@gnemsdc.org

About: The Greater New England Minority Supplier Development Council is the regional affiliate of a national network focused on economic inclusion and minority business development. GNEMSDC operates from offices in Boston, MA and New Haven, CT. The network includes 2,000 corporate members (115 in New England); 22 other regional councils; and 12,000 MBEs (270+ in New England with \$2.9 Billion in revenue and 20,000 employees (65% are people of color). MBEs owned by Blacks, Hispanics and Native Americans represent 60% of our MBEs and 53% of aggregate revenues. We Certify MBEs, and cross certify MBEs on behalf of the Commonwealth. We Connect: corporations with MBEs, corporations with each other, and Smaller MBEs with larger MBEs to facilitate commerce. We provide a suite of development services--Intellectual Capital and access to Financial Capital--using one on one consulting and subject matter training. We advocate on the economic contributions MBEs make in making communities stronger and reducing the Racial Wealth Gap.



Location: Boston, MA

Website: gblc.us

Number of Staff: 4

Contact Name: Darlene Lombos

Contact Position: Executive Secretary-Treasurer

Contact Email: dlombos@gblc.us

About: Chartered by the National AFL-CIO, the Greater Boston Labor Council's mission is to improve the lives of working families within the 24 communities in our jurisdiction. Our goal is to build a movement of unions and workers to advocate for working family issues in city and town halls throughout Greater Boston. The Greater Boston Labor Council also seeks to reach out to progressive allies within our communities to form coalitions to advance the cause of economic justice. Through our Committee on Political Education (COPE), the Greater Boston Labor Council is actively engaged in the political process. We endorse and campaign for candidates for municipal office who are supportive of the needs of union members and working families.



Location: Chelsea, MA

Website: www.greenrootschelsea.org

Contact Name: Maria Belen Power

Contact Position: Associate Executive Director

Contact Email: mariabelenp@greenrootschelsea.org

About: GreenRoots is a community-based organization dedicated to improving and enhancing the urban environment and public health in Chelsea and surrounding communities. We do so through deep community engagement and empowerment, youth leadership and implementation of innovative projects and campaigns.



Location: Boston, MA

Website: www.masscec.com

Contact Name: Bruce Carlisle

Contact Position: Managing Director

Contact Email: BCarlisle@masscec.com

About this organization: The Massachusetts Clean Energy Center (MassCEC) is a state economic development agency dedicated to accelerating the growth of the clean energy sector across the Commonwealth to spur job creation, deliver statewide environmental benefits and to secure long-term economic growth for the people of Massachusetts. MassCEC works to increase the adoption of clean energy while driving down costs and delivering financial, environmental, and economic development benefits to energy users and utility customers across the state.



Location: Worcester, MA

Website: massequality.org

Number of Staff: 1

Contact Name: Tanya Neslusan

Contact Position: Executive Director

About: MassEquality is the leading statewide grassroots advocacy organization working to ensure that everyone across Massachusetts can thrive from cradle to grave without discrimination and oppression based on sexual orientation, gender identity, or gender expression. We do this by partnering across issues, identities, and communities to build a broad, inclusive, and politically powerful movement that changes hearts and minds and achieves policy and electoral victories.



Location: Boston, MA

Website: www.malgbtcc.org

Number of Members: 250

Number of Staff: 5

Contact Name: Grace Moreno

Contact Position: Executive Director & CEO

Contact Email: grace.moreno@malgbtcc.org

About: The Massachusetts LGBT Chamber of Commerce is a small, lean non-profit powered by hundreds of brilliant LGBT-owned businesses and the Commonwealth's largest, most innovative, and profitable corporations. We have one goal: cultivate inclusive relationships to drive economic impact. Here's how: We foster meaningful relationships amongst and between member businesses and our corporate partners. These relationships help to identify opportunities and meet the business goals behind them. They also build an ever-stronger network of people committed to both economic growth and diversity and inclusion. We support our members and corporate partners in their goals for improvement. Whether it's presenting their businesses in the best possible light or creating workplaces that welcome and support LGBT employees and vendors, we are here to help. We champion the innovative practices that ensure LGBT inclusion in our marketplace and their contributions to driving growth throughout the Commonwealth. Economic growth and social justice are not at odds. On the contrary, each strengthens the other! That's why we support both these goals through cultivating inclusive relationships that drive economic impact.



Location: Boston, MA

Website: www.miracoalition.org

Number of Members: 130+ organizations

Number of Staff: 20

Contact Name: Daniel Augusto Pereira

Contact Position: Director of Communications

Contact Email: dpereira@miracoalition.org

About: MIRA is the largest coalition in New England promoting the rights and integration of immigrants and refugees. With offices in Massachusetts and New Hampshire, we advance this mission through education and training, leadership development, institutional organizing, strategic communications, policy analysis and advocacy.



Location: New York, NY

Website: www.mbda95.wixsite.com/website

Number of Staff: 4

Contact Name: Roxanne Neilson

Contact Position: Center Director

Contact Email: rnelson@bocnet.org

About: The Minority Business Development Agency's Office of Business Development Center (MBDA) on Wall Street is an agency of the U.S. Department of Commerce. Our Center promotes the growth of minority-owned business through direct service, the mobilization and advancement of public/private sector programs, policy, advocacy and research.



Location: Boston, MA

Website: naacpboston.com

Number of Members: 1000+

Contact Name: Tanisha Sullivan

Contact Position: President

Contact Email: president@BostonNAACP.org

About: NAACP is a legacy civil rights advocacy and policy organization focused on racial justice. We have six areas of expertise, including education, economic opportunity, environmental and climate justice and health equity.



Location: Lynn, Holyoke, Boston, Springfield, and Worcester, MA

Website: www.n2nma.org

Number of Members: 15,000

Number of Staff: 11

Contact Name: Andrea Nyamekye

Contact Position: Co-Director

Contact Email: andrea@n2nma.org

About: In an era of income inequality, environmental degradation, and racism, our chapters in Lynn, Worcester, Springfield, and Holyoke are building the power to confront this triple crisis in Massachusetts. We fill the ballot box with our votes. We fill the streets with our voices. We seed the new alternatives that put power and decision-making in the hands of those directly affected. We know that a better world is possible and that we are the ones who will build it.



Location: Boston, MA

Website: www.bostonchamber.com/economic-opportunity/pacesetters

Number of Members: 31 organizations

Contact Name: Celia Richa

Contact Position: Senior Vice President of Programs

Contact Email: CRicha@bostonchamber.com

About: Pacesetters are large and mid-sized companies and anchor institutions committed to using their procurement purchasing power to close the racial wealth gap by intentionally increasing spending with businesses of color. Our Pacesetter companies demonstrate their commitment to increasing their supplier diversity in both dollars and contracts across local, state, and national lines of business with an increased focus on MA-based businesses of color.



THE PARTNERSHIP, INC.

Location: Boston, MA

Website: www.thepartnershipinc.org

Contact Name: Pratt Wiley

Contact Position: President and CEO

Contact Email: pwiley@thepartnershipinc.org

About: Formed in 1987, The Partnership is the premier New England organization focused on attracting, retaining, and developing professionals of color at all levels of leadership. We offer leadership development programs for professionals of color and provide services for companies so professionals and executives of color can thrive in today's global workforce. Over the last three decades we have collaborated with 300 organizations and helped more than 4,000 diverse professionals reach their full potential in organizations across the country.



Location: Somerset, MA

Website: www.massbuildingtrades.org

Number of Members: 23 Local Unions

Number of Staff: 3

Contact Name: Jim Pimental

Contact Position: Secretary/Treasurer

Contact Email: UnionBrickie@aol.com

About this organization: We are a local subsidiary of North America's Building Trades Unions (NABTU) with a geographic jurisdiction covering greater Attleboro, Taunton, Fall River, New Bedford, Cape Cod & the Islands. Our objectives are to maintain a central organization which unites the wisdom, interest and experience of the organizing Building & Construction Trades Unions for their mutual protection and usefulness, to aid and promote the organization of the Building & Construction Trades, to endeavor to maintain fair wages and benefits for rank-and-file members of the Trades, to promote harmony among the Building & Construction Trades and to secure the enactment of legislation favorable to Organized Labor.



Location: Roxbury, MA

Website: www.ulem.org

Number of Staff: 13

Contact Name: Charles Stewart

Contact Position: VP of Partnerships

Contact Email: cstewart@ulem.org

About: The Urban League of Eastern Massachusetts enables adults in Eastern MA to overcome racial and social barriers, economic inequities, and sexual & domestic violence, while creating employment and economic development opportunities for our community.



Location: Boston, MA

Website: www.ywboston.org

Number of Staff: 27

Contact Name: Beth Chandler

Contact Position: President & CEO

Contact Email: bchandler@ywboston.org

About: YW Boston helps individuals and organizations change policies, practices, attitudes, and behaviors with the goal of creating more inclusive environments where women, people of color, and especially women of color can succeed. YW Boston is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.